Theo Henrar



Since June 2021, Theo Henrar has been the Chairman of FME, the business association for the technological industry in the Netherlands.

FME represents over 2.100 members—ranging from tech startups to multinationals—who collectively account for 235.000 jobs and a combined revenue of € 145 billion, of which € 76 billion comes from exports.

Key priorities of FME's current policy include enhancing the competitiveness and earning capacity of the Dutch technological industry, unlocking innovation and growth opportunities, increasing labor productivity and sustainability, and promoting further digitalization and (cyber) resilience. FME also advocates greater strategic autonomy and the growth of the European industry.

Theo studied Dutch law at Leiden University, specializing in corporate and commercial law. After completing his military service as a reserve officer, he began his career in 1987 at Koninklijke Hoogovens, the predecessor of Tata Steel. He held various management positions both domestically and internationally and served as CEO of Hoogovens/Tata Steel Netherlands from 2008 to 2020. In June 2021, he was appointed Chairman of FME.

In addition to his role at FME, Theo holds several other positions. He is vice-chairman of VNO-NCW, a member of the Social and Economic Council (SER), co-chair of the Cyber Security Council, a member of Defboard, and chairman of the Supervisory Board of Zeehaven IJmuiden.